-1-SCHEDULE

Name of Post	Number of post	Classification	Pay Band and Grade Pay	Whether selection post or non-selection post	Age limit for Direct Recruits
(1)	(2)	(3)	(4)	(5)	(6)
Chief Civil Hydrographic Officer	01* (2016) *Subject to variation dependent on work load.	General Central Service, Group 'A' Gazetted Non Ministerial	Pay Band - 4 Rs.37400-67000 Grade pay of Rs. 8700	Selection	Not applicable.

Educational and other qualifications required for direct recruits	Whether age and educational qualification prescribed for direct recruits will apply in the case of promotees	Period of Probation, if any	Method of recruitment: Whether by direct recruitment or by promotion or by deputation/absorption and percentage of the posts to be filled by various methods	
(7)	(8)	(9)	(10)	
Not applicable	Not applicable	Not Applicable	Promotion failing which by deputation (including short-term contract).	

SCHEDULE

In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption to be made	If a Departmental Promotion Committee exists, What is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment (13)	
(11)	(12)		
Promotion: Deputy Chief Civil Hydrographic Officer in the pay band -3 of Rs. Rs.15600-39100 With Grade pay of Rs. 7600 having five years regular service in the grade. Note: Where juniors who have completed their qualifying / eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying /eligibility service by more than half of such qualifying / eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying / eligibility service. Deputation (including Short Term Contract):- Officers under Central Government or State Governments or Union Territories or Universities or Recognized Research Institutions or Public Sector Undertaking or Semi-Government or Statutory or Autonomous Organizations. (a) (i) Holding analogous posts on regular basis in the parent cadre or department; or (ii) Having five years regular service in the grade rendered after appointment thereto on regular basis in the pay band-3 of Rs.15600-39100 with Grade Pay Rs.7600 or equivalent in the parent cadre or department; and (b) Possessing the following educational qualification and experience. (i) Degree in Civil Engineering or Masters degree in Mathematics or Geography or Geophysics of Computer Application. Note: Period of deputation (including Short Term Contract) including period of deputation (including Short Term Contract) in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not exceed three years. The maximum age limit for	Group 'A' Departmental Promotion Committee consisting of :- 1. Chairman/Member, - Chairman Union Public Service Commission 2. Joint Secretary(Navy)/Joint Secretary (Estt) - Member, 3. Assistant Chief of Personnel (Adm Civilian)/ - Member. Senior Principal Director of Civilian Personnel(Civilian) Integrated Headquarters, Ministry of Defence(Navy) 4. Principal Director of Hydrography - Member	UPSC consultation is necessary	

Schedule

Name of post.	Number of post.	Classification.	Pay Band and Grade Pay	Whether selection post or non-selection post.	Age limit for direct recruits.
(1)	(2)	(3)	(4)	(5)	(6)
2. Deputy Chief Civil Hydrographic Officer	02* (2016) * Subject to variation dependent on work load.	General Central Service, Group 'A' Gazetted Non Ministerial	Pay Band – 3 Rs.15600-39100 Grade pay of Rs. 7600.	Selection.	Not applicable.

Educational and other qualifications required for direct recruits.	Whether age and educational qualification prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any.	Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption and percentage of the posts to be filled by various methods.
(7)	(8)	(9)	(10)
Not applicable.	Not applicable	Not Applicable.	50% by Promotion failing which by deputation (including short-term contract) 50% by Deputation (including short-term contract)

In case of recruitment by promotion or deputation or absorption, grades from which promotion or deputation or absorption to be made.	If a Departmental Promotion Committee exist what is its composition	s, Circumstances in which Union Public Service Commission is to be consulted in making recruitment
(11)	(12)	(13)
Promotion: Assistant Chief Civil Hydrographic Officer in the pay band-3 of Rs. 15600-39100 with grade pay of Rs. 6600 having five years regular service in the grade.	Group 'A' Departmental Promotion Committee consisting of :-	Consultation with Union Public Service Commission is necessary.
<u>Note</u> : Where juniors who have completed their qualifying / eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying /eligibility service by more than half of such qualifying /	Chairman/Member, Union Public Service Commission - Chairman	, in
eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have	2. Joint Secretary (Navy)/Joint Secretary (Estt) - Member	er
already completed such qualifying / eligibility service.	3. Assistant Chief of Personnel(Adm Civilian)/ - Member	r.
<u>Deputation (including Short Term Contract)</u> :- Officers under Central Government or State Governments or Union Territories or	Senior Principal Director of Civilian Personnel(Civilian) Integrated Headquarters, Ministry of Defence(Navy)	
Universities or Recognized Research Institutions or Public Sector Undertaking or Semi-Government or Statutory or Autonomous Organizations.	4. Principal Director of Hydrography - Member	er
(a) (i) Holding analogous posts on regular basis in the parent cadre or department;		
(ii) Having five years regular service in the grade rendered after appointment thereto on regular basis in the pay band-3 of Rs.15600-39100 with grade pay Rs.6600 or equivalent in the parent cadre or department; and		
(b) Possessing the following educational qualification and experience.		
(i) Degree in Civil Engineering or Masters degree in Mathematics or Geography or Geophysics or Computer Application.		
(ii) 10 years experience in nautical chart compilation.		
Note: Period of deputation (including Short Term Contract) including period of deputation (including Short Term Contract) in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not exceed three years. The maximum age limit for appointment by deputation (including Short Term Contract) shall be not exceeding 56 years as on the closing date of receipt of applications.		

Name of post.	Number of post.	Classification.	Pay Band and Grade Pay	Whether selection post or non-selection post.	Age limit for direct recruits
(1)	(2)	(3)	(4)	(5)	(6)
Assistant Chief Civil Hydrographic Officer	02* (2016) *Subject to variation dependent on work load.	General Central Service, Group 'A' Gazetted Non Ministerial	Rs.15600-39100 Pay Band — PB-3 Grade pay of Rs. 6600.	Selection.	Not applicable
Educational and other qualifications required for direct recruits	Whether age a educational qualificati prescribed for direction recruits will apply in the case of promotees	ect			cruitment or by promotion o of the posts to be filled by
(7)	(8)	(9)		(10)	
Not applicable.	Not applicable	Not applicable		Promotion	

In case of recruitment by promotion or deputation or absorption, grades from which promotion or deputation or absorption to be made.	If a Departmental Promotion Committee exists, what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment (13)	
(11)	(12)		
Promotion: Principal Civil Hydrographic Officer in the pay band-3 of Rs. 15600-39100 with grade pay of Rs. 5400 having five years regular service in the grade.	Group 'A' Departmental Promotion Committee consisting of :- 1. Additional Secretary, Ministry of Defence - Chairman	Consultation with Union Public Service Commission necessary.	
${\color{red} \underline{\textbf{Note}}}: Where juniors who have completed their qualifying / eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying / eligibility service by more than half of such qualifying /$	Joint Secretary (Navy)/Joint Secretary (Estt) - Member		
eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying / eligibility service.	Director of Civilian Personnel - Member Integrated Headquarters, Ministry of Defence(Navy)		

Name of post.	Number of post.	Classification.	Pay Band and Grade Pay/Pay Scale	Whether selection post or non-selection post.	Age limit for direct recruits
(1)	(2)	(3)	(4)	(5)	(6)
4. Principal Civil Hydrographic Officer	07* (2016) *Subject to variation dependent on work load.	General Central Service Group 'A' Gazetted, Non Ministerial	Pay Band – 3 Rs.15600-39100 Grade pay of Rs. 5400.	Selection.	Not exceeding 35 years. Note.1: Relaxable for Government servants upto five years in accordance with the instructions or orders issued by the Central Government.
					Note.2: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunacha Pradesh, Mizoram, Manipur Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State Lahaul and Spiti distict and Pangi subdivision of Chamba district of Himacha Pradesh, Andaman and Nicobal Islands or Lakshadweep.

Ed	lucational and other qualifications required for direct recruits	Whether age and educational qualification prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption and percentage of the posts to be filled by various methods.
	(7)	(8)	(9)	(10)
Esser (i) (ii)	Degree in Civil Engineering or Masters Degree in Mathematics or Geography or Geophysics or Computer Applications. Three years experience in Nautical Chart Compilation and Digital Cartography. (Experience should be from Govt./Autonomous/Statutory bodies, University or Recognized Research Institution.)	Age: No Educational Qualification: Yes The existing incumbents holding the feeder post of Civil Hydrographic Officer on the date of notification of the revised rules are exempted from possessing the educational qualifications prescribed for direct recruits.	One year	50% by promotion, failing which by deputation (including short term contract) 50% by direct recruitment
(i) (ii) Inform	Knowledge of a foreign language, preferably French Knowledge of Computer operations and Geographical nation System. 1 Qualifications are relaxable at the discretion of the Union			
Public	c Service Commission for the reason to be recorded in writing, in of candidates otherwise well qualified.			

Note 2.- The qualification (s) regarding experience is/are relaxable at the discretion of the Union Public Service Commission in the case of candidates belonging to Scheduled Castes and Scheduled Tribes, if at any stage of selection, the Union Public service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill

up the posts reserved for them.

In case of recruitment by promotion or deputation or absorption, grades from which promotion or deputation or absorption to be made	If a Departmental Promotion Committee exists, what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
(11)	(12)	(13)
Promotion: Civil Hydrographic Officer in the pay band -2 of Rs. 9300-34800 with grade pay of Rs. 4600 having three years regular service in the grade. Note: Where juniors who have completed their qualifying / eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying / eligibility service by more than half of such qualifying / eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying / eligibility service. Note: Where juniors who have completed their qualifying / eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying / eligibility service by more than half of such qualifying / eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying / eligibility service. (Deputation (including Short Term Contract):- Officers under Central Government or State Governments or Union Territories or Universities or Recognized Research Institutions or Public Sector Undertaking or Semi-Government or Statutory or Autonomous Organizations. (a) (i) Holding analogous posts on regular basis in the parent cadre or department; or (ii) Having Three years regular service in the grade rendered after appointment thereto on regular basis in the pay band-2 of Rs. 9300-34800 with grade pay of Rs. 4600 or equivalent in the parent cadre or department; and (b) Possessing the following educational qualification and experience. (i) Degree in Civil Engineering or Masters Degree in Mathematics or Geography or Geophysics or Computer Applications. (ii) Three years experience in Nautical Chart Compilation and Digital Cartography. Note: Period of deputat	Joint Secretary (Establishment) Ministry of Defence 3. Director of Civilian Personnel - M Integrated Headquarters, Ministry of Defence(Navy) Group 'A' Departmental Confirmation Committee (For confirmation) consisting of :- 1. Joint Secretary (Navy)/ - C Joint Secretary (Establishment) Ministry of Defence	Commission is necessary

Name of post.	Number of post.	Classification.	Pay Band and Grade Pay	Whether selection post or non-selection post.	Age limit for direct recruits
(1)	(2)	(3)	(4)	(5)	(6)
5. Civil Hydrographic Officer	08* (2016) *Subject to variation dependent on work load.	General Central Civil) Service, Group 'B' Gazetted, (Non Ministerial)	Pay Band — 2 Rs.15600-39100 Grade pay of Rs. 4600.	Selection.	Not exceeding 30 years. Note.1: Relaxable for Government servants upto five years in accordance with the instructions or orders issued by the Central Government. Note.2: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti distict and Pangi Sub Division of Chamba district of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep.

Educational and other qualifications required for direct recruits	Whether age and educational qualification prescribed for direct recruits will apply in the case of promotees	Period of probation, if any
(7)	(8)	(9)

Essential:

- (i) Degree in Civil Engineering or Masters Degree in Mathematics or Geography or Geophysics or Computer Applications **and**
- (i) Two years experience in Geographical Information System applications or digital Cartography from Govt/autonomous/statutory bodies, University or recognized Research Institute.)

Desirable -

- (i) Knowledge of a foreign language, preferably French
- (ii) Knowledge of Computer operations and Geographical Information System.
- **Note 1.-** Qualifications are relaxable at the discretion of the Union Public Service Commission for the reason to be recorded in writing in case of candidates otherwise well qualified.
- **Note 2.-** The qualification (s) regarding experience is/are relaxable at the discretion of the Union Public Service Commission in the case of candidates belonging to Scheduled Castes and Scheduled Tribes, if at any stage of selection, the Union Public service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the posts reserved for them. Experience should be from Government /Autonomous/statutory bodies, University or Recognized Research Instt.

Age: No

Educational Qualification: Yes

Note: The existing incumbents holding the feeder post of Civil Hydrographic Assistant on the date of notification of the revised rules are exempted from possessing the educational qualifications prescribed for direct recruits.

Two years for direct recruits

Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption and percentage of the posts to be filled by various methods.	In case of recruitment by promotion or deputation or absorption, grades from which promotion or deputation or absorption to be made	If a Departmental Promotion Committee exists, what is its composition $\frac{\underline{A}}{\underline{N}}$	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
(10)	(11)	(12) <u>A</u> <u>U</u>	(13)
10% by promotion, failing which by deputation (including short term contract) 90% by direct recruitment	Promotion: Civil Hydrographic Assistant in the pay band-2 of Rs. 9300-34800 in the grade pay of Rs. 4200 having five years regular service in the grade. Note: Where juniors who have completed their qualifying / eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying / eligibility service by more than half of such qualifying / eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying / eligibility service. Provision for deputation (ISTC) are to be prescribed. Deputation (including Short Term Contract):- Officers under Central Government or State Governments or Union Territories or Universities or Recognized Research Institutions or Public Sector Undertaking or Semi-Government or Statutory or Autonomous Organizations. (a) (i) Holding analogous posts on regular basis in the parent cadre or department; or (ii) Having Five years regular service in the grade rendered after appointment thereto on regular basis in the pay band-2 of Rs. 9300-34800 with grade pay of Rs. 4200 or equivalent in the parent cadre or department; and (b) Possessing the following educational qualification and experience. (i) Degree in Civil Engineering or Masters Degree in Mathematics or Geography or Geophysics or Computer Applications. (ii) Two years experience in Nautical Chart Compilation and Digital Cartography. Note: Period of deputation (including Short Term Contract) in another excadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not exceed three years. The maximum age limit for appointment by deputation (including Short Term Contract) shall be not exceeding 56 years as on the closing date of receipt of applications.	Group 'B' Departmental Promotion Committee (for promotion) consisting of :- 1. Assistant Chief of Personnel(Civilian) Senior Principal Director (Civilian) Integrated Headquarters, Ministry of Defence(Navy). 2. Director of Civilian Personnel, Integrated Headquarters, Ministry of Defence(Navy). 3. Under Secretary (Appointments) Ministry of Defence Group 'B' Departmental Confirmation Committee (for confirmation) consisting of :- 1. Director of Civilian Personnel, Integrated Headquarters, Ministry of Defence(Navy). 2. Under Secretary (Appointments) Ministry of Defence Member. - Chairman, Member. - Member. - Member. - Member. - Member. - Member.	Consultation with Union Public Service Commission necessary while making direct recruitment

1. Name of the post : Chief Civil Hydrographic Officer

2. Name of the Ministry / Department : Integrated Headquarters, Ministry of Defence (Navy)

3. Reference No. in which Commission's number in which : F. 3 / 4 (32) / 2004 - RR dated 07 Dec 2005

SI No	Previous in the Approved RRs	Revised Provision Proposed	Reasons for Revisions
(1)	(2)	(3)	(4)
1.	Chief Civil Hydrographic Officer	No revision	Not applicable
2.	01*(2006) *Subject to variation dependent on work load	01*(2016) *Subject to variation dependent on work load	Year change.
3.	Defence Services (Civilian) Group " A ", Gazetted (Technical)	General Central Service Group "A", Gazetted Non Ministerial	Phrase "Defence Services (Civilian)" has been deleted as being "General Central Service"
4.	Rs. 14300-400-18300	Pay Band-4 Rs. 37400-67000 Grade pay of Rs. 8700	Due to revision of scale of pay on implementation of VI CPC recommendation
5.	Selection	No Revision	Not Applicable
6.	Not Applicable	No Revision	Not Applicable
7.	Not Applicable	No Revision	Not Applicable
8.	Not Applicable	Not Applicable as no DR	Not Applicable
9.	Not Applicable	No Revision	As per DOP&T norms
10.	Promotion failing which by deputation including short-term contract	No Revision	Not Applicable

11. Promotion :-

Deputy Chief Civil Hydrographic Officer in the pay scale of Rs. 12000 -16500 having five years regular service in the grade.

<u>Note</u>: Suitability of the regular holder of the post of Chief Civil Hydrographic Officer in the pay scale of Rs.12000-16500 prior to upgradation in the pay scale of Rs.14300-18300 will be initially assessed by the Commission for appointment to the upgraded post. If assessed "Suitable" he shall be deemed to have been appointed to the post at the initial constitution. If assessed "Not Suitable" for appointment to the upgraded scale, he shall continue to be in the pay scale of Rs.12000-16500 and his case would be reviewed every year.

Note: Where juniors who have completed their qualifying / eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying / eligibility service by more than half of such qualifying / eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying / eligibility service.

Deputation (including Short Term Contract) :-

Officers under Central Government or State Governments or Union Territories or Universities or Recognized Research Institutions or Public Sector Undertaking or Semi-Government or Statutory or Autonomous Organizations.

- (a) (i) Holding analogous posts on regular basis in the parent cadre or department;
- (ii) Having five years regular service in the grade rendered after appointment thereto on regular basis in the pay scale of Rs.12000 16500 or equivalent in the parent cadre or department; and
- (b) Possessing the following educational qualification and experience.
- (i) Degree in Engineering or Masters degree in Mathematics or Geography or Geophysics or Pass in Final Examination of the Institution of Surveyors in sub-division 1(b) Hydrographic Surveying.
- (ii) 12 years experience in nautical chart compilation.

Note: Period of deputation (including Short Term Contract) including period of deputation (including Short Term Contract) in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not exceed four years. The maximum age limit for appointment by deputation (including Short Term Contract) shall be not exceeding 56 years as on the closing date of receipt of applications.

Promotion :-

Deputy Chief Civil Hydrographic Officer in the pay band of Rs.15600-39100 with grade pay Rs.7600 having five years regular service in the grade.

Deleted as no longer applicable

No change

No change

No change

(ii) Having five years regular service in the grade rendered after appointment thereto on regular basis in the pay band of Rs.15600-39100 with grade pay Rs.7600 or equivalent in the parent cadre or department; and

No change

*(b)(i) Degree in Civil Engineering or Masters degree in Mathematics or Geography or Geophysics or Computer Application

No change

Note: Period of deputation (including Short Term Contract) including period of deputation (including Short Term Contract) in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not exceed three years. The maximum age limit for appointment by deputation (including Short Term Contract) shall be not exceeding 56 years as on the closing date of receipt of applications.

As per DOP&T norms.

*EQ modified in tune with the use of IT on various applications & functional requirement

Pass in Final Examination of the Institution of Surveyors in sub-division 1(b) Hydrographic Surveying. deleted, as these are presently not required functionally

12.	Group 'A' Departmental Promotion Committee (for considering promotion) consisting of :- 1. Chairman/Member, Union Public Service Commission - Chairman 2. Joint Secretary(Navy) - Member 3. Chief Hydrographer - Member 4. Senior Principal Director (Civilian)) - Member Integrated Headquarters, Ministry of Defence (Navy)	Group 'A' Departmental Promotion Committee consisting of :-(for considering promotion) 1. Chairman/Member, Union Public Service Commission - Chairman, 2. Joint Secretary(Navy)/ Joint Secretary(Establishment) 3. Assistant Chief of Personnel(Adm Civilian)/ Senior Principal Director (Civilian) Integrated Headquarters, Ministry of Defence (Navy) 4. Principal Director of Hydrography - Member	3. Post of SPD(Civ) is tenable by rear Admiral as ACOP(AC). 4. The post of Chief Hydrographer has been elevated to vice Admiral. Hence, Principal Director of Hydorgrapher, holding the rank of commodore in the Grade Pay of Rs. 8900 has been proposed.
	Consultation with Union Public Service Commission necessary while making appointing an officer on deputation(including Short Term Contract)	UPSC consultation is necessary for recruitment on deputation (including short term contract) basis.	Not Applicable

ANNEXURE-III

FORM TO BE FILLED BY DIRECTORATE WHILE FORWARDING OF PROPOSALS TO MINISTRY OF DEFENCE FOR AMENDING APPROVED RECRUITMENT RULES

1. Name of the post : Deputy Chief Civil Hydrographic Officer

2. Name of the Ministry / Department : Integrated Headquarters, Ministry of Defence (Navy)

3. Reference No. in which Commission's number in which : F. 3 /4 (32)/ 2004 - RR dated 07 Dec 2005

SI No	Previous in the Approved RRs	Revised Provision Proposed	Reasons for Revisions
(1)	(2)	(3)	(4)
1.	Deputy Chief Civil Hydrographic Officer	No revision	Not applicable
2.	02* (2006) *Subject to variation dependent on work load	02* (2016) *Subject to variation dependent on work load	Year change.
3.	Defence Services (Civilian) Group " A ", Gazetted (Technical)	General Central Service Group "A ", Gazetted (Non Ministerial)	Phrase "Defence Services (Civilian)" has been deleted as being 'General Central Service".
4.	Rs. 12000 - 375 -16500	Rs, 15600-39100 in the Pay Band-3 with grade pay of Rs. 7600	Due to revision of scale of pay on implementation of VI CPC recommendation
5.	Selection	No Revision	Not Applicable
6.	Not Applicable	No Revision	Not applicable
7.	Not Applicable	No Revision	Not applicable
8.	Not Applicable	Not Applicable	Not Applicable
9.	Not Applicable	Not Applicable	As promotion is within group "A" and same Pay Band.
10.	Promotion failing which by deputation including short-term contract	50% by promotion failing which by deputation (including short-term contract) 50% by deputation (including short-term contract)	As per DoP&T directives

11. | Promotion ::-

Assistant Chief Civil Hydrographic Officer in the Pay Scale of Rs. 10000 –15200 having five years regular service in the grade.

Note: Where juniors who have completed their qualifying / eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying / eligibility service by more than half of such qualifying / eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying / eligibility service.

Deputation (including Short Term Contract):-

Officers under Central Government or State Governments or Union Territories or Universities or Recognized Research Institutions or Public Sector Undertaking or Semi-Government or Statutory or Autonomous Organizations.

(a) (i) Holding analogous posts on regular basis in the parent cadre or department;

or

- (ii) Having five years regular service in the grade rendered after appointment thereto on regular basis in the pay scale of Rs.10000 15200 or equivalent in the parent cadre or department; and
- (b) Possessing the following educational qualification and experience.
- (i) Degree in Engineering or Masters degree in Mathematics or Geography or Geophysics or Pass in Final Examination of the Institution of Surveyors in sub-division 1(b) Hydrographic Surveying.
- (ii) 10 years experience in nautical chart compilation.

Note: Period of deputation (including Short Term Contract) including period of deputation (including Short Term Contract) in another excadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not exceed four years. The maximum age limit for appointment by deputation (including Short Term Contract) shall be not exceeding 56 years as on the closing date of receipt of applications.

Promotion ::-

Assistant Chief Civil Hydrographic Officer in the Pay Band-3 of Rs.15600-39100 with grade pay Rs.6600 having five years regular service in the grade.

No change

No change

(a)(i) - No change

or

(a)(ii) Having five years regular service in the grade rendered after appointment thereto on regular basis in the pay band-3 of Rs.15600-39100 with grade pay Rs.6600 or equivalent in the parent cadre or department; and

(b) -No change

*(b)(i) Degree in Civil Engineering or Masters degree in Mathematics or Geography or Geophysics or Computer Application

(b) (ii) - No change

Note: Period of deputation (including Short Term Contract) including period of deputation (including Short Term Contract) in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not exceed three years. The maximum age limit for appointment by deputation (including Short Term Contract) shall be not exceeding 56 years as on the closing date of receipt of applications.

Due to revision of scale of pay on implementation of VI CPC recommendation

*EQ modified in tune with the use of IT on various applications & functional requirement

Pass in Final Examination of the Institution of Surveyors in sub-division 1(b) Hydrographic Surveying deleted as these are presently not required functionally

As per DOP&T norms

12.	Group 'A' Departmental Promotion Committee (for considering of) consisting of: 1. Chairman / Member , Union Public Service Commission - Chairman 2. Joint Secretary (Navy) - Member 3. Chief Hydrographer - Member 4. Senior Principal Director (Civilian)/ - Member Director of Civilian Personnel	Group 'A' Departmental Promotion Committee consisting of: 1. Chairman / Member Union Public Service Commission - Chairman 2. Joint Secretary (Navy)/ - Member Joint Secretary (Establishment) 3. Assistant Chief of Personnel(Adm Civilian)/ - Member Senior Principal Director (Civilian)/ Director of Civilian Personnel Integrated Headquarters, Ministry of Defence(Navy) 4. Principal Director of Hydrography - Member	 Post of SPD(Civ) is tenable by rear Admiral as ACOP(AC). The post of Chief Hydrographer has been elevated to vice Admiral. Hence, Principal Director of Hydorgrapher, holding the rank of commodore in the Grade Pay of Rs. 8900 has been proposed.
13.	Consultation with Union Public Service Commission necessary while making appointing an officer on deputation(including Short Term Contract)	No Revision	Not Applicable

1. Name of the post : Assistant Chief Civil Hydrographic Officer

2. Name of the Ministry / Department : Integrated Headquarters, Ministry of Defence(Navy)

3. Reference No. in which Commission's number in which : F. 3 /4 (34) / 2004 - RR dated 07 Dec 2005

SI No	Previous in the Approved RRs	Revised Provision Proposed	Reasons for Revisions
(1)	(2)	(3)	(4)
1.	Assistant Chief Civil Hydrographic Officer	No revision	Not applicable
2.	02* (2006) *Subject to variation dependent on work load	02* (2016) *Subject to variation dependent on work load	Year change.
3.	Defence Services (Civilian) Group " A ", Gazetted (Technical)	General Central Service Group " A ", Gazetted (Non Ministerial)	Phrase "Defence Services (Civilian)" has been deleted as being 'General Central Service".
4.	Rs. 10000 - 325 - 15200	Pay Band-3 of Rs. 15600-39100 with grade pay of Rs. 6600	Due to revision of scale of pay on implementation of VI CPC recommendation
5.	Selection	No Revision	Not Applicable
6.	Not Applicable	Not Applicable as there is no DR	Not Applicable
7.	Not Applicable	No Revision	Not Applicable
8.	Not Applicable	Not Applicable	Not Applicable
9.	Not Applicable	Not Applicable	As promotion within group "A" and same Pay Band-3
10.	Promotion failing which by deputation including short-term contract	Promotion	As per DoP&T directives

11. **Promotion** :-

Principal Civil Hydrographic Officer in the pay scale of Rs.8000-13500 having five years regular service in the grade.

Note: Where juniors who have completed their qualifying / eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying / eligibility service by more than half of such qualifying / eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying / eligibility service.

Deputation (including Short Term Contract):-

Officers under Central Government or State Governments or Union Territories or Universities or Recognized Research Institutions or Public Sector Undertaking or Semi-Government or Statutory or Autonomous Organizations.

(a) (i) Holding analogous posts on regular basis in the parent cadre or department;

O

- (ii) Having five years regular service in the grade rendered after appointment thereto on regular basis in the pay scale of Rs.12000 16500 or equivalent in the parent cadre or department; and
- (b) Possessing the following educational qualification and experience.
- (i) Degree in Engineering or Masters degree in Mathematics or Geography or Geophysics or Pass in Final Examination of the Institution of Surveyors in sub-division 1(b) Hydrographic Surveying.
- (ii) 05 years experience in nautical chart compilation.

Note: Period of deputation (including Short Term Contract) including period of deputation (including Short Term Contract) in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not exceed four years. The maximum age limit for appointment by deputation (including Short Term Contract) shall be not exceeding 56 years as on the closing date of receipt of applications.

Promotion:-

Principal Civil Hydrographic Officer in the pay band of Rs. 15600-39100 with grade pay of Rs. 5400 having five years regular service in the grade.

No change

Removed as no deputation

As per DOP&T norms

As per DOP&T norms vide OM No. AB. 14017/48/2010-Estt.(RR) dated 31.12.2010.

12.	Group 'A' Departmental Promotion Commit (for considering of) consisting of :	<u>tee</u>	Group 'A' Departmental Promotion Committee consisting of :	To provide for alternate
	Additional Secretary Ministry of Defence Joint Secretary(Navy)	- Chairman - Member	Additional Secretary Ministry of Defence - Chairman Joint Secretary(Navy)/ Joint Secretary (Est) - Member	members as per DOP&T OM No.AB14017/61/2010- Estt. (RR) dated 31.12.2010
	 3. Chief Civil Hydrographic Officer 4. Director of Civilian Personnel Integrated Headquarters, Ministry of Defence(Navy) 	- Member	Director of Civilian Personnel - Member Integrated Headquarters, Ministry of Defence(Navy)	Being an officer from the same cadre, inclusion of Chief Civil Hydrographic Officer as Member of DPC is not recommended.
13.	Consultation with Union Public Service Commis necessary while appointing an officer on deputation(including Short Term Contract)	ssion	No Revision	Not applicable

1. Name of the post : Principal Civil Hydrographic Officer

2. Name of the Ministry / Department : Integrated Headquarters, Ministry of Defence (Navy)

3. Reference No. in which Commission's number in which : F. 3 / 4 (34) /2004 - RR dated 07 Dec 2005

SI No	Previous in the Approved RRs	Revised Provision Proposed	Reasons for Revisions
(1)	(2)	(3)	(4)
1.	Principal Civil Hydrographic Officer	No revision	Not applicable
2.	7*(2006) *Subject to variation dependent on Workload	7*(2016)*Subject to variation dependent on Workload	Year change and increase of 01 post due to new sanction
3.	Defence Services (Civilian) Group " A ", Gazetted (Technical)	General Central Service Group "A", Gazetted Non Ministerial	Phrase "Defence Services (Civilian)" has been deleted as being 'General Central Service".
4.	Rs.8000-275-13500	Rs.15600-39100 in PB -3 with grade pay of Rs. 5400	Due to revision of scale of pay on implementation of VI CPC recommendation
5.	Selection	No Revision	Not Applicable
6.	Note :- Relaxable for Government servants upto 05 years in accordance with the instructions or orders issued by the Central Government) Note:- The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahoul and Spiti distict and Pangi Sub Division of Chamba district of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep).	No Revision	Not Applicable

7.	Essential:	Essential:	
	(i) Degree in Engineering or Masters Degree in Mathematics or Geography or Geophysics. (ii) Three years experience in Nautical Chart Compilation and Digital Cartography. OR (i) Pass in the final examination of the institution of surveyors in sub-division 1(b) hydrographic surveying. (ii) Three years experience as a qualified Surveying Officer in a recognized Hydrographic Service. Desirable - (i) Knowledge of a foreign language, preferably French (ii) Knowledge of Computer operations and Geographical Information System. Note 1 Qualifications are relaxable at the discretion of the Union Public Service Commission in the case of candidates otherwise well qualified. Note 2 The qualification (s) regarding experience is/are relaxable at the discretion of the Union Public Service Commission in the case of candidates belonging to Scheduled Castes and Scheduled Tribes, if at any stage of selection, the Union Public service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the posts reserved for them.	(i) Degree in Civil Engineering or Masters Degree in Mathematics or Geography or Geophysics or Computer Applications (ii) Three years experience in Nautical Chart Compilation and Digital Cartography. (Experience should be from Govt./Autonomous/ statutory bodies, University or Recognzed Research Institution.) OR (i) Deleted. (ii) Deleted. Desirable – No change	*EQ modified in tune with the use of IT on various applications & functional requirement Pass in Final Examination of the Institution of Surveyors in subdivision 1(b) Hydrographic Surveying deleted as these are presently not required functionally
8.	Age: No Educational Qualification: Yes The existing incumbents holding the feeder post of Civil Hydrographic Officer on the date of notification of the revised rules are exempted from possessing the educational	No Revision	Not applicable
	qualifications for direct recruits.		
9.	Two years	One Year	Not applicable
10.	50 % by promotion 50 % by direct recruitment	50 % by promotion failing which by deputation (ISTC) 50 % by direct recruitment	As per DoP&T Norms
11.	Promotion :-	Promotion :-	
	Civil Hydrographic Officer in the pay scale of Rs.6500-10500 having three years regular service in the grade.	Civil Hydrographic Officer in the pay band-2 of Rs.9300-34800 with Grade pay of Rs.4600 having three years regular service in the grade.	Due to revision of pay on implementation of VI CPC recommendations.
	Note:- Where juniors who have completed their qualifying / eligibility service are	(Deputation (including Short Term Contract) :-	
	being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying / eligibility service by more than half of such qualifying / eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying / eligibility service.	Officers under Central Government or State Governments or Union Territories or Universities or Recognized Research Institutions or Public Sector Undertaking or Semi-Government or Statutory or Autonomous Organizations. (a) (i) Holding analogous posts on regular basis in the parent cadre or department;	Not applicable
		(ii) Having Three years regular service in the grade rendered after appointment thereto on regular basis in the pay band-2 of Rs. 9300-34800 with grade pay of Rs. 4600 or equivalent in the parent cadre or department; and	
		 (b) Possessing the following educational qualification (i) Degree in Engineering or Masters degree in Mathematics or Geography or Geophysics or Pass in Final Examination of the Institution of Surveyors in sub-division 1(b) Hydrographic Surveying. (ii) 05 years experience in nautical chart compilation 	

12.	Group 'A' Departmental Promotion Committee (for considering) consisting of :- 1. Chairman/Member Union Public Service Commission 2. Joint Secretary (Navy)/ Joint Secretary (Establishment) 3. Chief Civil Hydrographic Officer 4. Director of Civilian Personnel	- Chairman - Member - Member - Member	Group 'A' Departmental Promotion Promotion) consisting of:- 1. Chairman/Member Union Public Service Commission 2. Joint Secretary (Navy)/ Joint Secretary (Establishment) 3. Director of Civilian Personnel Integrated Headquarters, Ministry of Defence (Navy) Group 'A' Departmental Confirmation Confirmation) consisting of:- 1 Joint Secretary (Navy)/ Joint Secretary (Establishment) 2. Director of Civilian Personnel Integrated Headquarters, Ministry of Defence (Navy)	ChairmanMemberMember	Being an officer from the same cadre, inclusion of Chief Civil Hydrographic Officer as Member of DPC is not recommended.
13.	Consultation with Union Public Service Commiss while making direct recruitment.	ion necessary	No Revision		Not Applicable

1. Name of the post : **Civil Hydrographic Officer**

2. Name of the Ministry / Department : Integrated Headquarters, Ministry of Defence (Navy)

3. Reference No. in which Commission's number in which : F. 3 / 4 (32) / 2004 - RR dated 07 Dec 2005

SI No	Previous in the Approved RRs	Revised Provision Proposed	Reasons for Revisions
(1)	(2)	(3)	(4)
1.	Civil Hydrographic Officer	No revision	Not applicable
2.	8* (2006) *Subject to variation dependent on Workload	8*(2016) *Subject to variation dependent on Workload	Year change.
3.	Defence Services (Civilian) Group " B ", Gazetted (Technical)	No Revision	Not Applicable
4.	Rs.6500-200-10500	Rs. 9300-34800 in PB -2 with grade pay of Rs. 4600	Due to revision of scale of pay on implementation of VI CPC recommendation
5.	Selection	No Revision	Not Applicable
6.	Not exceeding 30 years. Note:- Relaxable for Government servants upto 05 years in accordance with the instructions or orders issued by the Central Government) Note:- The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahoul and Spiti distict and Pangi Sub Division of Chamba district of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep).	No Revision	Not Applicable

	7.	Essential:	Essential :		
		(i) Degree in Engineering or Masters Degree in Mathematics or Geography or Geophysics OR	(i) Degree in Civil Engineering or Masters Degree in Mathematics or Geography or Geophysics or Computer Applications OR	Qualification of MCA added in tune with the use of IT on various	
		(i) Pass in the final examination of the institution of surveyors in sub-division 1(b)	(i) Deleted	applications.	
		hydrographic surveying. (ii) Two years experience as a qualified Surveying Officer in a recognized Hydrographic Service. Desirable -	(ii) Two years experience in Geographical Information System or Digital Cartography (Experience should be from Govt./autonomous/ statutory bodies, University or Recognized Research Institute.)	Experience clause modified according to functional requirement	
		(i) Knowledge of a foreign language, preferably French(ii) Knowledge of Computer operations and Geographical Information System.	Desirable – No change		
		Note 1 Qualifications are relaxable at the discretion of the Union Public Service Commission in case of candidates otherwise well qualified.			
		Note 2 The qualification (s) regarding experience is/are relaxable at the discretion of the Union Public Service Commission in the case of candidates belonging to Scheduled Castes and Scheduled Tribes, if at any stage of selection, the Union Public service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the posts reserved for them.			
	8.	Age : No Educational Qualification : Yes	No Revision	Not applicable	
		Note : The existing incumbents holding the feeder post of Civil Hydrographic Assistant on the date of notification of the revised rules are exempted from possessing the educational qualifications for direct recruits.			
	9.	Two years	Two years for direct recruits	Not applicable	
	10.	20 % by promotion 80 % by direct recruitment	10 % by promotion 90 % by direct recruitment	As per DoP&T Norms	
F	11.	Promotion ::-	Promotion ::-		
		Civil Hydrographic Assistant in the pay scale of Rs.5000-8000 having six years regular service in the grade.	Civil Hydrographic Assistant in the pay band-2 of Rs.9300-34800 with grade pay of Rs.4200 having five years regular service in the grade.	As per DOP&T norms.	
			Deputation (including Short Term Contract) :-		
		Note: Where juniors who have completed their qualifying / eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying / eligibility service by more than half of such qualifying / eligibility service or two years, whichever is less, and have successfully completed their	Officers under Central Government or State Governments or Union Territories or Universities or Recognized Research Institutions or Public Sector Undertaking or Semi-Government or Statutory or Autonomous Organizations.		
		probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying / eligibility service.	(a) (i) Holding analogous posts on regular basis in the parent cadre or department; or		
			(ii) Having Five years regular service in the grade rendered after appointment thereto on regular basis in the pay band-2 of Rs. 9300-34800 with grade pay of Rs. 4200 or equivalent in the parent cadre or department; and		
			(b) Possessing the following educational qualification and experience.		
			 (i) Degree in Civil Engineering or Masters Degree in Mathematics or Geography or Geophysics or Computer Applications. (ii) Two years experience in Nautical Chart Compilation and Digital Cartography. 		
			Note: Period of deputation (including Short Term		

12.	Group 'B' Departmental Promotion Committee (for considering promotion) consisting of :- 1. Assistant Chief of Personnel(Adm Civilian) - Chairman 2. Director of Civilian Personnel - Member 3. Chief Civil Hydrographic Officer - Member 4. Under Secretary (Ministry of Defence) - Member	Group 'B' Departmental Promotion Committee (for considering promotion) consisting of:- 1. Assistant Chief of Personnel(Adm Civilian)/ Senior Principal Director (Civilian) - Chairman, Integrated Headquarters, Ministry of Defence(Navy). 2. Director of Civilian Personnel, Integrated Headquarters, Ministry of Defence(Navy). 3. Under Secretary (Appointments) - Member. Ministry of Defence Group 'B' Departmental Confirmation Committee (for considering confirmation) consisting of:- 1. Director of Civilian Personnel, Integrated Headquarters, Ministry of Defence(Navy). 2. Under Secretary (Appointments) - Chairman, Integrated Headquarters, Ministry of Defence(Navy).	Being an officer from the same cadre, inclusion of Chief Civil Hydrographic Officer as Member of DPC is not recommended.
13.	Consultation with Union Public Service Commission necessary for appointment to the post on each occasion.	No Revision	Not Applicable

(Dalpat Singh)
Under Secretary to the Government of India

File No. CP(G)/1411/RR/Hydro

AUTHENTICATED

(PSR Narasimham) Director of Civilian Personnel

PUBLISH

(Dalpat Singh)
Under Secretary to the Government of India

DOP&T OM No. 14017/61/2008-Estt. (RR) DATED		1A
SRO 118 dated 22 Sep 2006	-2-	2A
Hierarchical Chart of posts	-3-	3A
Copy of PSO approval	-4-	4A
	-5-	

- 1. Reference Encls 1A to 4A.
- 2. Other than routine changes of pay scales as per VI CPC recommendation, the significant changes proposed in the draft RR are as under :-

For the post of

- (i) Chief Civil Hydrographic Officer
- (ii) Deputy Chief Civil Hydrographic Officer
- (iii) Assistant Chief Civil Hydrographic Officer

In Column 11 title Deputation (including Short Term Contract) in (b)(i).

EQ modified in tune with the use of IT on various applications & functional requirement.

Pass in Final examination of the institution of Surveyors in sub-division 1(b) Hydrographic Surveying deleted as these are presently not required functionally.

3. The Dte of Hydgropraphic has proposed the following changes :-

For the post of

(i) Principal Civil Hydrographic Officer

- (a) Master Degree in Computer Applications has been added as an alternate qualification for Direct Recruitment in the Column 8 title "Essential"
- (b) Degree in 'Engineering' is amended as Degree in 'Civil Engineering'.
- (c) (i) Pass in the final examination of the institution of surveyors in sub-division 1(b) hydrographic surveying. And
 - (ii) Three years experiences as a qualified Surveying Officer in a recognized Hydrographic Service have been proposed to be deleted for the reasons that it is not being utilized today.

(ii) Civil Hydrographic Officer -

- (a) Degree in 'Engineering' is amended as Degree in 'Civil Engineering'.
- (b) Two years experience in Geographical Information System applications OR digital Cartography has been added.
- (c) (i) Pass in the final examination of the institution of surveyors in sub- division 1(b) hydrographic surveying. And
 - (ii) Two years experience as a qualified Surveying Officer in a recognized Hydrographic Service have been proposed to be deleted for the reason that it is not being utilized

4. The Ministry of Defence is resame to the DOP&T/UPSC. This pr	equested to consider the proposal and recommend the roposal has the approval of PSO at Naval Headquarters.
	(T Hussain) SO/CP(G) Nov 2012
DDCP(G)	
<u>DCP</u>	
<u>PDCP</u>	
SO/ACOP(AC)	
MoD/D(N-II)	
MoD/D(Apptts)	

DOP&T OM No. 14017/61/2008-Estt. (RR) DATED 24 Mar 2009		1A
SRO 118 dated 22 Sep 2006	-2-	2A
Ministry of Defence order No. CS/4082/IHQ(N	-3- N)/1401/US(MP)/D(N-II)	3A
Dated 09 Aug 2010	4	

1. Reference Encls 1A to 3A.

- 2. The proposal on this file is for amending the Recruitment Rules for the Group 'A' and Group B' posts in the cadre of Hydrographic Officers. These amendments are necessary in order to in-corporate several changes that have occurred consequent to implementation of VI CPC recommendations in terms of merger of scales and other changes.
- 3. One set of rules, for Group 'A' and 'B' officers, along with Schedule and Annexure III has been prepared and placed opposite.
- 4. Apart from the routine changes of pay scale etc. there is no significant change.
- 5. It is proposed to forward the draft rules to National Hydrographic Office, Dehradun before these are processed for approval of COP.
- 6. The Ministry of Defence is requested to consider the proposal and recommend the same to the DOP&T/UPSC. This proposal has the approval of PSO at Naval Headquarters.

(Anil Marya) Director/CP(G) May 2012

PDCP

SO/SPD (Civ)

<u>-10-</u>

- 1. Reference preceding notes & Encl-7A.
- 2. Other than routine changes of pay scales as per VI CPC recommendation, the significant changes proposed in the draft RR are as under :-

For the post of

- (i) Chief Civil Hydrographic Officer
- (ii) Deputy Chief Civil Hydrographic Officer
- (iii) Assistant Chief Civil Hydrographic Officer

In Column 11 title Deputation (including Short Term Contract) in (b)(i).

EQ modified in tune with the use of IT on various applications & functional Requirement.

Pass in Final examination of the institution of Surveyors in sub-division 1(b)

Hydrographic Surveying deleted as these are presently not required functionally.

3. The Dte of Hydgropraphic has proposed the following changes :-

For the post of

(i) Principal Civil Hydrographic Officer

- (a) Master Degree in Computer Applications has been added as an alternate qualification for Direct Recruitment in the Column 8 title "Essential"
- (d) Degree in 'Engineering' is amended as Degree in 'Civil Engineering'.
- (e) (i) Pass in the final examination of the institution of surveyors in subdivision 1(b) hydrographic surveying. And
 - (ii) Three years experience as a qualified Surveying Officer in a recognized Hydrographic Service

have been proposed to be deleted for the reasons that it is not being utilized today.

(ii) Civil Hydrographic Officer -

- (a) Degree in 'Engineering' is amended as Degree in 'Civil Engineering'.
- (b) Two years experience in Geographical Information System applications OR digital Cartography has been added.
- (c) (i) Pass in the final examination of the institution of surveyors in subdivision 1(b) hydrographic surveying. And
 - (ii) Two years experience as a qualified Surveying Officer in a recognized Hydrographic Service have been proposed to be deleted for the reason that it is not being utilized.
- 4. Directorate of Hydrography has suggested inclusion of Chief Civil Hydrographic Officer as member of DPC for ACCHO and Deputy Chief Civil Hydrographic Officer for PCHO & CHO vide Encl-7A. Being from the same cadre, inclusion of said officers as Member of DCPs is not considered appropriate and hence not included in draft RR..
- 5. Before the proposal is taken up with MoD, draft RRs are placed opposite for approval of the COP.

(UP Mohanan) Dy Director (G) May 2012

DCP(G)

PDCP

SO/SPD(Civ)

Tele: 23010243/43712992 Integrated Headquarters

Ministry of Defense (Navy)

Directorate of Civilian Personnel

Room No.102, D-II Wing,

Sena Bhawan New Delhi-110011

CP(G)/1411/RR/Hydro

Feb 2012

The Chief Hydrographer National Hydrographic Office Rajpura Road, Dehradun (Uttarakhand)

AMENDMENT OF RECRUITMENT RULES (NAVTY) HYDROGRAPHIC OFFICERS GROUP "A" & "B"

1. Reference your letter No.HO/A/0450 dated 03 Feb 2012.

- 2. As per 6the CPC recommendations Technical posts that carry a Grade pay of Rs.4200 should have Diploma in Civil Engineering or Bachelor Degree in concerned fields/subjects as educational qualification. In the case of CHO, the Educational Qualification of Degree in Engg or post graduate degree in math or Geography or Geophysics is considered higher than the norms prescribed.
- 3. The reasons for deleting qualifications of Pass in the final examination of the institution of surveyors in sub-division 1(b) hydrographic surveying and deletion of experience in CHO & PCHO has not been elucidated.
- 4. The above said observations be verified and re-examined in the light of 6th CPC recommendations and your comments on the issues be forwarded to this HQs by 25 Feb 2012.

(UP Mohanan)
Dy Director/CP(G)

Copy to:

<u>Dte of Hydrographic</u> <u>West Block IV, Wing V</u> RK Puram, New Delhi

<u>-10-</u>

- 1. Reference preceding notes & Encl-7A.
- 2. Other than routine changes of pay scales as per VI CPC recommendation, the significant changes proposed in the draft RR as suggested by the Dte of Hydrography are as under:-

For the post of

- (i) Chief Civil Hydrographic Officer
- (ii) Deputy Chief Civil Hydrographic Officer
- (iii) Assistant Chief Civil Hydrographic Officer

In Column 11 {Deputation (including Short Term Contract) in (b)(i)}

EQ modified in tune with the use of IT on various applications & functional Requirement.

Pass in Final examination of the institution of Surveyors in sub-division 1(b) Hydrographic Surveying deleted as these are presently not required functionally.

- (iv) Principal Civil Hydrographic Officer In Column 7 (Essential)
 - (a) Master Degree in Computer Applications has been added as an alternate qualification for Direct Recruitment
 - (b) Degree in 'Engineering' is amended as Degree in 'Civil Engineering'.
 - (c) (i) Pass in the final examination of the institution of surveyors in subdivision 1(b) hydrographic surveying. And
 - (ii) Three years experience as a qualified Surveying Officer in a recognized Hydrographic Service

have been proposed to be deleted for the reasons that it is not being utilized today.

(v) Civil Hydrographic Officer -

(a) Degree in 'Engineering' is amended as Degree in 'Civil Engineering'.

- (b) Two years experience in Geographical Information System applications OR digital Cartography has been added.
- (c) (i) Pass in the final examination of the institution of surveyors in subdivision 1(b) hydrographic surveying. And
 - (ii) Two years experience as a qualified Surveying Officer in a recognized Hydrographic Service have been proposed to be deleted for the reason that it is not being utilized.
- 4. Directorate of Hydrography has suggested inclusion of Chief Civil Hydrographic Officer as member of DPC for ACCHO and Deputy Chief Civil Hydrographic Officer for PCHO & CHO vide Encl-7A. Being from the same cadre, inclusion of said officers as Member of DCPs is not considered appropriate and hence not included in draft RR..
- 5. Before the proposal is taken up with MoD, draft RRs are placed opposite for approval of the COP.

(UP Mohanan) Dy Director (G) May 2012

DCP(G)

PDCP

SO/SPD(Civ)

(TO BE PUBLISHED IN PART II, SECTION 4 OF THE GAZETTE OF INDIA)

GOVERNMENT OF INDIA MINISTRY OF DEFENCE

New Delhi	, the	, 2015

NOTIFICATION

SRO	In exercise of the powers conferred by the proviso to article 309 of
the Constitution and in	supersession of the Naval Hydrographic Officers (Group 'A' and Group 'B'
Posts) Recruitment Ru	les, 2006. The President hereby makes the following rules regulating the
method of recruitment	to the posts of Hydrographic Officers in the Ministry of Defence, Navy,
namely :-	

- 1. **Short title and commencement .-** (1) These rules may be called the Ministry of Defence, Navy, Hydrographic Officers (Group 'A' and Group 'B' Posts) Recruitment Rules, 2015.
 - (2) They shall come into force on the date of their publication in the Official Gazette.
- 2 **Application**.- These rules shall apply to the posts specified in column (1) of the Schedule annexed to these rules.
- 3. **Number of posts, classification and scale of pay**.- The number of said posts, their classification and the scale of pay attached thereto shall be as specified in columns (2) to (4) of the said Schedule.
- 4. **Method of recruitment age limit, qualifications, etc.** The method of recruitment to the said posts, age limit, qualifications and other matters relating thereto shall be as specified in columns (5) to (14) of the aforesaid Schedule.
- 5. **Disqualification**.- No person,-
 - (a) who has entered into or contracted a marriage with a person having a spouse living, or
 - (b) who having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

- 6. **Power to relax**.- Where the Central Government is of opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.
- 7. **Saving**.- Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

HIERARCHIAL CHART OF HYDROGRAPHIC OFFICERS CADRE

Chief Civil Hydrographic Officer	(Rs. 37400-67000 with grade pay of Rs. 8700)	01
Deputy Chief Civil Hydrographic Officer	(Rs. 15600-39100 with grade pay of Rs. 7600)	02
Assistant Chief Civil Hydrographic Officer	(Rs.15600-39100 with grade pay of Rs. 6600)	02
Principal Civil Hydrographic Officer	(Rs.15600-39100 with grade pay of Rs. 5400)	08
Civil Hydrographic Officer	(Rs. 9300-34800 with grade pay of Rs. 4600)	08
Civil Hydrographic Assistant	(Rs. 9300-34800 with grade pay of Rs. 4200)	01

2: 2301 1831

Integrated Headquarters (Navy) Ministry of Defence New Delhi – 110 011

CP(G)/2410/RRs

July 2004

The Secretary Union Public Service Commission Dholpur House Shahjahan Road New Delhi

{ kind attention : SHRI SS NAIR , UNDER SECRETARY)

FRAMING OF RRS FOR THE POST OF CAO, SAO, AO - I AND AO - II IN THE INDIAN NAVY, MINISTRY OF DEFENCE

Refer to Commission's letter No. F. No. 3 / 4 (13)/2004 - RR dated 19 July 2004.

- 2. As discussed with the Commission it is confirmed that the proposed changes in the draft RRs for the posts of Chief Administrative Officer, Senior Administrative Officer, Administrative Officer, Grade I and Administrative Officer, Grade II are in order, and may be incorporated.
- 3. It is requested that the approval of the Commission to the proposed Recruitment Rules may kindly be obtained and communicated at an early date.

(V Rajagopalan) Joint Director / CP (G) Directorate of Civilian Personnel

Copy to :-

MoD / D (Apptts)

No. CP(G)/2410/RRs/NHQ/ /D (Apptts)

Government of India Ministry of Defence New Delhi – 110 011

To,

The Secretary
Union Public Service Commission
Dholpur House
Shahjahan Road
New Delhi

{ kind attenty

{ kind attention : SHRI SS NAIR , UNDER SECRETARY)

FRAMING OF RRS FOR THE POST OF CAO, SAO, AO - I AND AO - II IN THE INDIAN NAVY, MINISTRY OF DEFENCE

- 1. I am directed to forward herewith a proposal for framing of Recruitment Rules for the post of Chief Administrative Officer, Senior Administrative Officer, Administrative Officer Grade I and Administrative Officer Grade II:-
 - (a) The DGN, Schedule and Annexure III
 - (b) A copy of the existing RRs for the posts of Chief Administrative Officer, Senior Administrative Officer, Administrative Officer Grade I and Administrative Officer Grade II
 - (b) The duties of the feeder posts of Office Superintendent is also enclosed at Annexure `B'.
 - (c) The hierarchial chart of the Administrative Officers cadre taking Headquarters, Western Naval Command as the specimen is enclosed at Annexure 'C'. A similar hiearchical setup exists in other commands.
 - (d) The existing recruitment rules for the post in question were approved at different times and the Commission's reference in each case is given below .
 - (i) RRs for the post of CGO (now AO II) SRO N. 174 / 1995
 - (ii) RRs for the post of Staff Officer (Civ) / INDA (now AO I) : SRO No. 347 / 69 as amended vide SRO 205 / 75, 307 / 83 and 220 / 85 Commission's reference No. F.3 / 4 (11) 73 RR dated 16 Jan 1974
 - (iii) RRs for the post of PM/AO/SO (Trg) (now SAO) : SRO No. 347 / 69 as amended vide SRO 205 / 75 Commission's reference No. F.3/4(30) 68 RR dated 18 Dec 1968 and F.3 / 4 (11) 73 RR dated 16 Jan 1974
 - (iv) RRs for the post of DDCP (now CAO) : SRO No. 347 / 69 as amended vide SRO 205 / 75 Commission's reference No. F.3/4(30) 68 RR dated 18 Dec 1968 and F.3 / 4 (11) 73 RR dated 16 Jan 1974

The above rules were further amended and approved by the Commission vide their letter No. F. 3 / 4 (20) / 95 – RR dated 02 Sep 1996. However, the same could not be notified due to temporary ban imposed by the DOP&T, consequent to setting up of the V Central Pay Commission.

(e) and (f) It may be appreciated that the grades of CAO and SAO have few number of posts i.e., 05 and 08 respectively. In terms of the approval

accorded by the DOP&T for 40 % deputation in the post, 02 posts of CAO would be filled by deputation which leaves only 03 posts to be filled by promotion against 08 SAOs. This is approximately 03 times and considering the size of the cadre should be adequate for selection. In the case of SAO, 04 posts will be available for promotion and 03 posts are proposed to be filled by deputation. Any further lateral entry into these posts would severely mar the promotion prospects of the direct recruits in the grade of AO – II. It is therefore, suggested that the proposed methods of recruitment may be concurred.

- (g) It is clarified that the post of PM / AO / SO (trg) belong to the same cadre and were working with different designations depending upon the place of posting. This has now been standardized and a common designation of Senior Administrative Officer has been given.
- (h) Similarly, in the case of Upgraded Civilian Gazetted Officer / SO (Civ) / INDA all of these belong to the same cadre. This designations have also been since standardized and a common designation of Administrative officer Grade I has been given. In this connection a copy of the Ministry of Defence letter dated 01 Nov 1999 is enclosed.
- 3. It is requested that, approval of the Commission to the revised RRs may kindly be obtain and communicate for further necessary action.

(RK Sharma) Under Secretary to the Government of India

Copy to :-

DCP / NHQ

-3-

3A
4A
5A
6A

- 1. Reference preceding notes.
- 2. AIP of DOP&T has been accorded online in respect of revision of RR (SRO 118 of 2006) for the following posts of Naval Hydrographic Cadre.(printout placed at Encls-3A to F)
 - (a) Chief Civil Hydrographic Officer
 - (b) Deputy Chief Civil Hydrographic Officer
 - (c) Assistant Chief Civil Hydrographic Officer
 - (d) Principal Civil Hydrographic Officer
 - (e) Civil Hydrographic Officer
- 3. Draft Notification alongwith Schedule duly compiled the observation made by DoP&T placed at Encl-6A. Existing RRs for the post of Civil Hydrographic Assistant (CHA) feeder grade to the post of CHO. (SRO No.135/2000) is also placed at Encl-4A as desired.
- 4. In addition, amendment in Colum 12. Principal Director of Hydrography (Commodore, in the GP of Rs. 8900) has been proposed against existing Chief Hydrographer (Vice Admiral) in respect of RRs of CCHO & DCHO.
- 5. MOD/D(Apptts) is requested to process the case with DOP&T for their approval for notification of RR.
- 6. Submitted.

(T Hussain) AO-I/CP(G) Jul 15

DCP(G)

PDCP

MOD/D(Apptts)

Tele: 23010243/43712992

Integrated Headquarters Ministry of Defense (Navy) Directorate of Civilian Personnel Room No.102, D-II Wing, Sena Bhawan New Delhi-110011

CP(G)/1411/RR/Hydro

Mar 2015

The Chief Hydrographer National Hydrographic Office Rajpura Road, Dehradun (Uttarakhand)

AMENDMENT OF RECRUITMENT RULES (NAVY) HYDROGRAPHIC OFFICERS GROUP "A" & "B"

- 1. Reference your letter No.HO/A/0450 dated 03 & 27 Feb2012.
- 2. The draft RRs for the Hydrographic Cadre has been approved in principle by DOP&T and the formal approval on file is being initiated. During final scrutiny it is observed that the composition of Departmental Promotion Committee(DPC) for the posts of Chief Civil Hydrographic Officer & Deputy Chief Civil Hydrographic Officer has Chief Hydrographer as its Member.
- 3. As per DOP&T norms where there is a change in pay band on promotion, the provision of probation is mandatory and the composition of Departmental Confirmation Committee (DCC) for lifting probation shall not be having UPSC Member as Chairman. The Chairman of DCC shall be the member of DPC from MoD (JS(Navy/Estt).
- 4. In view of the above, it is proposed to amend the composition of DPC & Member of DCC with Principal Director of Hydrography in place of Chief Hydrographer.
- 5. It is pertinent to mention that the member of DPC/DCC shall be one grade higher to the post under consideration of DPC/DCC.
- 6. It is requested that your comments on the above proposal may be offered on priority.

(Ravi Sirohi) Director/CP(G)

Copy to:

<u>Dte of Hydrographic</u> <u>West Block IV, Wing V</u> <u>RK Puram, New Delhi</u>

-12-

Draft letter to DoH for amendment of RRs for Hydrographic Cadre12A

-13-

- 1. Reference preceding notes & Encls-7A & 9A.
- 2. The draft RRs for the Hydrographic Cadre has been approved in principle by DOP&T and the formal approval on file is being initiated. During final scrutiny it is observed that the composition of DPC for the posts of Chief Civil Hydrographic Officer & Deputy Chief Civil Hydrographic Officer has Chief Hydrographer as its Member.
- 3. As per DOP&T norms where there is a change in pay band on promotion, the provision of probation is mandatory and the composition of DCC shall not be having UPSC Member as Chairman. The Chairman of DCC shall be the member of DPC from MoD (JS(Navy/Estt).
- 4. In view of the above, it is proposed to amend the composition of DPC & Member of DCC as Principal Director of Hydrography in place of Chief Hydrographer.
- 5. It is pertinent to mention that the member of DPC/DCC shall be one grade higher to post under consideration of DPC/DCC.
- 6. In view it is proposed to write to DOH for their comments on above proposal. A draft letter to DOH is placed at Encl-12A for approval please.
- 7. Submitted.

(T Hussain) AO-I/CP(G) Mar 15

DDCP(G)

DCP(G)