

Hospital Staff SRO 1652/166/1981

Dated 6 Jun 81 published on 20 Jun 81

S.R.O. 165.—In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the Navy Group 'C' (Non-Industrial posts) Recruitment Rules, 1972 in so far as they relate to the posts of Clinical Research Assistant, Junior Physiotherapist, Matron, Nurse/Civilian Sister, Compounder (Qualified), Compounder Grade I (Un-qualified), Dresser (Selection Grade), Medical Social Worker, Junior Dietician, Laboratory Assistant Grade II (Hospitals), Laboratory Technician (Hospitals), Midwife and Radiographer (Hospital), except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to certain Group 'C' (Non-Industrial posts), in the Navy, namely:—

1. Short title and commencement.—(1) These rules may be called the Navy Group 'C' (Non-Industrial Posts (Hospital Staff) Recruitment Rules, 1981.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Application.—These rules shall apply to the posts specified in column 2 of the Schedule annexed to these rules.

3. Number of posts, classification and scales of pay.—The number of the said posts, their classification and the scales of pay attached thereto shall be as specified in columns 3 to 5 of the said Schedule.

4. Method of recruitment, age limit qualifications, etc.—The method of recruitment, age limit qualifications and other matters relating to the said posts shall be as specified in columns 6 to 14 of the Schedule aforesaid.

5. Disqualification.—No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living, or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to any of the said post

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and if there are other grounds for so doing, exempt any person from the operation of this rule.

6. Power to relax.—Where the Central Government is of the opinion that it is necessary or expedient so to do, it may by order for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

7. Saving.—Nothing in these rules shall affect reservation of relaxation of age limit, and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

SCHEDULE

Sl. No.	Name of the post	Number of posts	Classification	Scale of pay	Whether selection post or non-selection post.	Age limit for direct recruits.	Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7	8
1.	Matron	4	Group 'C', Non-Gazetted, Non-Ministerial, Non-Industrial. (2)	Rs. 530-26,550-25-750.	Selection	45 years.	1. Matriculation or equivalent 2. Senior Nursing and Midwifery Certificate. 3. Registered Nurse and Midwife. 4. 5 years experience in nursing out of which 3 years should be as Ward Sister/Assistant Matron.
<p>Upgraded to GP-A</p> <p>General Central Services.</p> <p>amended vide SRO 35/85</p>							
9	10	11	12	13	14		
Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any.	Method of recruitment whether by direct recruitment or by promotion or by deputation, transfer and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/deputation/transfer, grades from which promotion/deputation/transfer to be made.	If a Departmental Promotion Committee exists what is its composition.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.		
No	Two years.	By promotion failing which by transfer and failing both by direct recruitment.	Promotion: Nurse/Civilian Sister with 5 years service in this grade. Transfer: Persons serving in similar, equivalent of higher grades in the lower formations, or (the Defence Services) and possessing qualifications specified in column 8.	Group 'C' Departmental Promotion Committee consisting of:— 1. Chairman: Officer of the rank of Commander or equivalent or above. 2. Members: 2 Officers of the rank of Lieutenant Commander/Lieutenant or equivalent (One Departmental and one independent preferably one belonging to the Scheduled Caste / Scheduled Tribes).	Not applicable.		
<p>amended vide SRO 35/85</p>							

1	2	3	4	5	6	7	8
2.	Junior Physiotherapist.	1	Civilians in Defence Services, Group 'C', Non-Gazetted, Non-Ministerial, Non-Industrial.	Rs. 455-15-560-EB-20-700.	Not applicable.	30 years. (Relaxable for Government servants upto 35 years in accordance with the orders issued by the Central Government from time to time).	(i) Intermediate in Science or its equivalent. (ii) Diploma from a recognised School of Physiotherapy, preferably with two years experience as a physiotherapist.
3.	Clinical Research Assistant.	2	Civilians in Defence Services, Group 'C', Non-Gazetted, Non-Ministerial, Non-Industrial.	Rs. 425-15-560-EB-15-560-20-700.	Not applicable.	30 years (Relaxable for Government servants upto 35 years in accordance with the orders issued by the Central Government from time to time).	Licentiate in Medicine, OR B.Sc. with about 2 years experience in a Clinical Laboratory, OR Ex-Chief Petty Officer/Ex-Junior Commissioned Officer or equivalent in Army, Navy or Air Force with:— (a) Qualification-Class -- 1 in appropriate speciality. (b) Experience of 10 years in the speciality.

9	10	11	12	13
Not applicable.	Two years. Transfer failing which by direct recruitment.	Transfer of Persons 'C' serving in similar, equivalent or higher grades in the lower formations of the Defence Services and possessing qualifications specified in column 8.	Group 'C' Confirmation Departmental Promotion Committee consisting of:— 1. Chairman: Officer of the rank of Commander or equivalent or above. 2. Members: 2 Officers of the rank of Lieutenant Commander/Lieutenant or equivalent (One Departmental and one independent preferably one belonging to the Scheduled Castes/Scheduled Tribes).	

Not applicable	Two years. Transfer failing which by direct recruitment.	Transfer of Persons 'C' serving in similar, equivalent or higher grades in the lower formations of the Defence Services and possessing qualifications specified in column 8.	Group 'C' Confirmation Departmental Promotion Committee consisting of:— 1. Chairman: Officer of the rank of Commander or equivalent or above. 2. Members: 2 Officers of the rank of Lieutenant Commander/Lieutenant or equivalent (One Departmental and one independent preferably one belonging to the Scheduled Castes/Scheduled Tribes).	Not applicable
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1	2	3	4	5	6	7	8
4. Medical Social Worker.	1	Civilians in Defence Services, Group 'C' Non-Gazetted, Non-Ministerial, Non-Industrial	Rs. 425-15-500-EB-15-560-20-700.	Not applicable.	30 years. Relaxable for Government servants upto 35 years in accordance with the orders issued by the Central Government from time to time.)	Essential: M.A. (Social Work) or B.A. with Diploma in Social Service Administration from Tata Institute of Social Service (Bombay) University or any equivalent recognised degree. Desirable; Persons trained or experienced in psychiatric work would be preferred	
5. Junior Dietician.	1	Civilians in Defence Services, Group 'C' Non-Gazetted, Non-Ministerial Non-Industrial	Rs. 425-15-500-EB-15-560-20-700.	Not applicable.	30 years. (Relaxable for Government servant upto 35 years in accordance with the orders issued by the Central Government from time to time.)	B.Sc. degree in general Science or Home Science with diploma in Dietetics from All India Institute of Hygiene and Public Health, Calcutta or any other recognised Institute.	
9	10	11	12	13	14		
Not applicable.	Two years, for direct recruits. No probation period for transfers. ⊗ amended vide SRO 35/85.	Transfer failing which by direct recruitment.	Transfer Persons serving in similar, equivalent or higher grades in the lower formations of the Defence Services and possessing qualifications specified in column 8.	Group 'C' Confirmation Departmental Promotion Committee consisting of:— 1. Chairman: Officer of the rank of Commander or equivalent or above.) 2. Members: 2 Officers of the rank of Lieutenant Commander/Lieutenant or equivalent (One Departmental and one independent preferably one belonging to the Scheduled Castes/Scheduled Tribes).	Not applicable.		
Not applicable.	Two years, for direct recruits. No probation period for transfers. ⊗ amended vide SRO 35/85.	Transfer failing which by direct recruitment.	Transfer Persons serving in similar, equivalent or higher grades in the lower formations of the Defence Services and possessing qualifications specified in column 8.	Group 'C' Confirmation Departmental Promotion Committee consisting of:— 1. Chairman: Officer of the rank of Commander or equivalent or above.) 2. Members: 2 Officers of the rank of Lieutenant Commander/Lieutenant or equivalent (One Departmental and one independent preferably one belonging to the Scheduled Castes/Scheduled Tribes).	Not applicable.		

1	2	3	4	5	6	7	8
6.	Nurse/ Civilian Sister.	37	Civilians in Defence Ser- vices, Group 'C' Non-Gazetted, Non-Ministerial Non-Industrial	Rs. 425-15-560- EB-20-640. PB-2 GP-4600	Selection.	45 years.	Essential: 1. Matriculation or equivalent. 2. Certificate of training in an approved Hospital as a Nurse. 3. Registered as a fully trained nurse in the Medical and Surgical Nursing and Midwifery. Desirable: Knowledge of Hindi or local language. B.Sc. with Chemistry as one of the subjects and training in Laboratory work for a minimum period of six months. OR Matriculation or equivalent with Physics and Chemistry as subjects and Diploma of Laboratory Technician (Hospitals) from State Medical Faculty. OR In the case of ex-servicemen: Matriculation or special Army Certificate of Education and a recognised Classification as a Laboratory Technician Class or Class II or equivalent in Army, Navy or Air Force.
7.	Laboratory Technician (Hospitals).	1	Civilians in Defence Ser- vices, Group 'C' Non-Gazetted, Non-Ministerial Non-Industrial.	(i) Rs. 380-12-500-EB-15-60. (For posts in Scientific Laboratories and in Production and Inspection Organisation.) (ii) Rs. 330-10-380-EB-12-500-EB-15-560. (For posts involving non-laboratory work).	Non-Sele- tion.	35 years.	
9	10	11	12	13	14		
No	Two years, Promotion failing which by transfer and failing recruitment. No both by direct recruitment. Period for promotion/transfer.	Promotion Compounder (Qualified) with 5 years service in the grade and who possess the necessary professional qualifications/experience.	Promotion Laboratory Assistant (Hospitals) with 3 years service in the grade.	Group 'C' Departmental Promotion Committee consisting of:-	Not applicable.		
	① approved vide S.O. 35/55.	Transfer Persons serving in similar, equivalent or higher grades in the lower formations of the Defence Services and possessing qualifications specified in column 8.	Transfer Persons serving in similar, equivalent or higher grades in the lower formations of the Defence Services and possessing qualifications specified in column 8.	1. Chairman: Officer of the rank of Commander or equivalent or above. 2. Members: 2 Officers of the rank of Lieutenant Commander/Lieutenant or equivalent (One Departmental and one independent preferably one belonging to the Scheduled Castes/Scheduled Tribes).			
No	Two years, Promotion failing which by transfer and failing recruitment. No both by direct recruitment. Period for promotion/transfer.	Promotion Compounder (Qualified) with 5 years service in the grade and who possess the necessary professional qualifications/experience.	Promotion Laboratory Assistant (Hospitals) with 3 years service in the grade.	Group 'C' Departmental Promotion Committee consisting of:-	Not applicable.		
	① approved vide S.O. 35/55.	Transfer Persons serving in similar, equivalent or higher grades in the lower formations of the Defence Services and possessing qualifications specified in column 8.	Transfer Persons serving in similar, equivalent or higher grades in the lower formations of the Defence Services and possessing qualifications specified in column 8.	1. Chairman: Officer of the rank of Commander or equivalent or above. 2. Members: 2 Officers of the rank of Lieutenant Commander/Lieutenant or equivalent (One Departmental and one independent preferably one belonging to the Scheduled Castes/Scheduled Tribes).			

1	2	3	4	5	6	7	8
8.	Radio-grapher (Hospitals)	1	Civilians in Defence Services, Group 'C' Non-Gazetted, Non-Ministerial Non-Industrial	Rs. 380-12-500-EB-15-560.	Not applicable	25 years. (Relaxable for Government servants upto 35 years in accordance with the orders issued by the Central Government from time to time.)	Essential: Intermediate or equivalent with Diploma in Radiography. OR Matriculation with Diploma in Radiography and 1 year's experience in the field. Desirable: A Degree in Science. OR Ex-servicemen of the Armed Force Medical Services who had held the rank of Petty Officer or equivalent in the Defence Services and have passed Radiography Class I and/or Class II Course.

9	10	11	12	13	14
No	Two years, Transfer failing which by direct recruitment.	Transfer Persons serving in similar, equivalent or higher grades in the lower formations of the Defence Services and Possessing qualifications specified in column 8.	Group 'C' Confirmation Departmental Promotion Committee consisting of:- 1. Chairman: Officer of the rank of Commander or equivalent or above. 2. Members: 2 Officers of the rank of Lieutenant Commander/Lieutenant or equivalent (One Departmental and one independent preferably one belonging to the Scheduled Castes/Scheduled Tribes)	Not applicable	

for direct recruits - no probation period for transfers.
Demanded vide SPO 35/55

1	2	3	4	5	6	7	8
9.	Compounder (Qualified)	6	Civilians in Defence Services, Group 'C' Non-Gazetted, Non-Ministerial, Non-Industrial,	1. Rs. 330-10-380-12-500-EB-15-560. For those possessing qualification mentioned in section 31 and section 32 of the Pharmacy Act, 1948 but excluding those covered by clause (d) of section 31 of the said Act. 2. Rs. 330-8-370-10-400-EB-10-480. For Pharmacists covered by clause (d) of the Pharmacy Act, 1948 or possessing qualifications for registration specified in that clause.	Non-selection.	30 years. (Relaxable for Government servants upto 35 years in accordance with the orders issued by the Central Government from time to time.)	1. Matriculation or equivalent. 2. A qualification entitling registration under clause (c) of section 31 or section 32 of the Pharmacy Act 1948. <i>x Registered</i>

re-designated pharmacist

9	10	11	12	13	14
No	Two years. Promotion failing which by transfer and failing both by direct recruitment.	Promotion failing which by transfer and failing both by direct recruitment.	Promotion Compounder (Un-qualified with 10 years' service in the grade (including the service rendered 1. as Compounder Grade I (Unqualified) and Compounder Grade II (Unqualified). Transfer: Persons serving in similar, equivalent or higher grades in the lower formations of the Defence Services and possessing qualifications specified in column 8. Civil posts in the Defence Services and possessing the qualifications specified in column 8.	Group 'C' Departmental Promotion Committee consisting of:— Chairman: Officer of the rank of Commander or equivalent or above. 2. Member: 2 Officers of the rank of Lieutenant Commander/Lieutenant or equivalent (One Departmental and one independent preferably one belonging to the Scheduled Castes/Scheduled Tribes).	Not applicable
	<i>in respect of direct recruits.</i>	<i>Demanded vide S.O. 35/85</i>	<i>9</i>		
			<i>x annexed vide S.O. 35/85</i>		

1	2	3	4	5	6	7	8
10.	Laboratory Assistant Grade II (Hospitals).	2	Civilians in Defence Services, Group 'C' Non-Gazetted, Non-Ministerial, Non-Industrial.	Rs. 260-8-300-EB-8-340-10-380-EB-10-400.	Not applicable.	25 years. (Relaxable for Government servants upto 35 years in accordance with the orders issued by the Central Government from time to time).	Essential: Matriculation or equivalent. Desirable: Certificate of training in Pathological laboratory technique from a recognised hospital with some practical experience in pathological work.

9	10	11	12	13	14
No	Two years. Transfer failing which by direct recruitment.	Transfer	Transfer	Group 'C' Confirmation Departmental Promotion Committee consisting of:— 1. Chairman: Officer of the rank of Commander or equivalent or above. 2. Members: 2 Officers of the rank of Lieutenant Commander/Lieutenant or equivalent (One Departmental and one independent preferably one belonging to the Scheduled Castes/Scheduled Tribes).	Not applicable
	<i>for direct recruits and probation period for transfers.</i>	<i>9</i>	<i>9</i>		
	<i>Demanded vide S.O. 35/85</i>				

1	2	3	4	5	6	7	8
X 11.	Compounder 4 (Unqualified)	Civilians in Defence Services, Group 'C', Non-Gazetted, Non-Ministrial, Non-Industrial,	Rs. 260-6-326- EB-8-350.	Not appli- cable.	30 years. (Relax- able for Govern- ment servants up- to 35 years in acco- rdance with the orders issued by Central Govern- ment from time to time).	1. Middle School Standard pass 2. 5 years' experience in the field	
12.	Midwife	2 Civilians in De- fence Services, Group 'C' Non-Gazetted Non-Ministrial, Non-Industrial.	Rs. 260-6-326- EB-8-350.	Not appli- cable.	30 years. (Relax- able for Govern- ment servants up- to 35 years in accordance with the orders issued by the Central Govern- ment from time to time).	(a) Matriculation or equivalent (b) Must be in possession of Midwifery Certificate and Must be a registered midwife	

9	10	11	12	13	14
Not applicable	Two years	Transfer : failing which by direct recruitment.	Transfer : Persons serving in similar, equivalent or higher grades in the lower formations of the Defence Services and possessing qualifications specified in column 8.	Group 'C' Confirmation Departmental Promotion Committee consisting of:— 1. Chairman: Officer of the rank of Commander or equivalent or above. 2. Members: 2 Officers of the rank of Lieutenant Commander/Lieutenant or equivalent (One Departmental and one equivalent preferably one belonging to the Scheduled Castes/Scheduled Tribes).	Not applicable
Not applicable	Two years, for direct recruits. No probation period for transferees.	Transfer failing which by direct recruitment.	Transfer : Persons serving in similar, equivalent or higher grades in the lower formations of the Defence Services and possessing qualifications specified in column 8.	Group 'C' Confirmation Departmental Promotion Committee consisting of:— 1. Chairman: Officer of the rank of Commander or equivalent or above. 2. Member: 2 Officers of the rank of Lieutenant Commander/Lieutenant or equivalent (One Departmental and one independent preferably one belonging to the Scheduled Castes/Scheduled Tribes).	Not applicable

② amended vide
SRO 35/85

1	2	3	4	5	6	7	8
3. Dresser (Se- lection Grade)	2	Civilian in De- fence Services, 6-290-EB-6-308. Group 'C' Non-Gazetted Non-Ministerial Non-Industrial	Rs. 225-5-260-	Non-selec- tion	Not applicable	Not applicable.	
				2	9		
9	10	11	12	13	14		
No.	Two years	Promotion	Promotion: Permanent Dresser with 10 years service in the grade.	Group 'C' Departmental Promotion Committee consisting of:— 1. Chairman: Officer of the rank of Commander or equi- valent or above. 2. Members: 2 Officers of the rank of Lieutenant Commander / Lieu- tenant or equivalent (One Departmental and one independent preferably one be- longing to the Sched- uled Castes/Sched- uled Tribes).	Not applicable.		

NOTES :

- The number of posts indicated in column 3 of the Schedule is subject to variation in accordance with the Government orders issued from time to time.
- The crucial date for determining age limit mentioned in column 7 of the Schedule will, in each case, be the closing date for receipt of applications from the candidates in India (other than those in the Union territories of the Andaman and Nicobar Islands and Lakshadweep). In respect of posts, the appointments to which are made through the Employment Exchanges, the crucial date for determining the age limit will, in each case, be the last date upto which the Employment Exchanges are asked to submit the names.
- The qualifications regarding experience indicated in column 8 of the Schedule are relaxable at the discretion of the appointing authority in the case of candidates belonging to the Scheduled Castes or the Scheduled Tribes, if at any stage of selection, the appointing authority is of the opinion that a sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.

(File No. CP(SC) 2849)

का०सि०आ० 166.—राष्ट्रपति, संविधान के अनुच्छेद 309 के परानुक्त द्वारा प्रदत्त शक्तियों का प्रयोग करने हुए, और नोबिस यम 4 (अनौद्योगिक पद) नियम, 1972 को, जहाँ तक उनका संबंध है, निम्नलिखित परिवारिक, बार्ड, महाशिका, घोषी, बार्ड बाग और मंगलना के पद में है, अधिष्ठित पदों को उन बातों के विषय में ऐसे अधिष्ठित के पूर्व किया गया है या करने का सोच किया गया है, नोबिस में कथित सगुण "घ" अनौद्योगिक पदों पर भर्ती की पद्धति का विनियमन करने के लिए निम्नलिखित नियम बनाने हैं, अर्थात्:—

1. संक्षिप्त नाम और प्रारम्भ:—(1) इन नियमों का संक्षिप्त नाम नोबिस सगुण 'घ' अनौद्योगिक पद (अल्पसंख्यक वर्ग) अधिनियम, 1972 में होगा।

(2) ये राजपत्र में प्रकाशन की तारीख को प्रवृत्त होंगे।

2. लागू होना:—ये नियम इन नियमों से उपावृत्त अनुसूची के स्तम्भ 2 में विनिर्दिष्ट पदों को लागू होंगे।

3. पद संख्या, परीक्षण और वेतनमान:—उन पदों की संख्या, उनका वर्गीकरण और उनके वेतनमान वे होंगे जो अनुसूची के स्तम्भ 3 से 5 में विनिर्दिष्ट हैं।

4. भर्ती की पद्धति, आयु-सीमा, ग्रहणाणु आदि:—उन पदों पर भर्ती की पद्धति, आयु-सीमा, ग्रहणाणु और उनसे संबंधित अन्य बातें वे होंगी जो निम्नलिखित अनुसूची के स्तम्भ 6 से 15 में विनिर्दिष्ट हैं।

5. निरह्वानाणु:—वह व्यक्ति—

(क) जिसने ऐसे व्यक्ति से, जिसका पति या निम्नलिखित पत्नी नोबिस है, विवाह किया है, या

3 Hospital Staff

S.R.O. 166.—In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the Navy Class IV (Non-Industrial Posts) Recruitment Rules, 1972 in so far as they relate to the posts of Dresser, Medical Attendant, Ward Sahaika, Dhobi, Ward Boy and Masalchi, except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to certain Group 'D' (Non-Industrial Posts) in the Navy, namely:-

1. (1) Short title and commencement.—(1) These rules may be called the Navy Group D Non-Industrial Posts (Hospital Staff) Recruitment Rules, 1981.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Application.—These rules shall apply to the posts specified in column 2 of the Schedule annexed to these rules.

3. Number of posts, classification and scales of pay.—The number of the said posts, their classification and the scales of pay attached thereto shall be as specified in columns 3 to 5 of the said Schedule.

4. Method of recruitment, age limit, qualifications, etc.—The method of recruitment, age limit, qualifications and other matters relating to the said posts, shall be as specified in columns 6 to 14 of the Schedule aforesaid.

5. Disqualification.—No person,—

(a) who has entered into or contracted a marriage with a person having spouse, or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to any of the said posts;

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

6. Power to relax.—Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

7. Savings.—Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes and other special categories of persons in accordance with the orders issued by Central Government from time to time in this regard.

SCHEDULE

SCHEDULE							
S. No. of the post	Number of posts	Classification	Scale of pay	Whether selection post or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits	
1	2	3	4	5	6	7	8
1. Dresser	10	Civilians in Defence Services, Group 'D', Non-Gazetted, Non-Ministerial, Non-Industrial.	Rs. 210-4-250-EB-5-270.	Not applicable.	25 years. (Relaxable for Government servants upto 35 years in accordance with the orders issued by the Central Government from time to time).	Essential : (1) Middle School Standard Pass. (2) Certificate of training as a Dresser. Desirable: 2 years experience in dressing.	
Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or deputation or transfer and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/deputation/transfer, grades from which promotion/deputation/transfer to be made		If a Departmental Promotion Committee exists what is its composition		Circumstances in which Union Public Service Commission is to be consulted in making recruitment
9	10	11	12		13		14
Not applicable.	Two years. <i>for DR no probation for promotee</i>	Transfer failing which by direct recruitment.	Transfer: Persons serving in similar, equivalent or higher grades in the lower formations of the Defence Services and possessing qualifications specified in column 8).		Group 'D' Confirmation Departmental Promotion Committee consisting of:- 1. Chairman: Officer of the rank of Commander or equivalent or above. 2. Members: 2 Officers of the rank Lieutenant Commander / Lieutenant or equivalent (One Departmental and one independent preferably one belonging to the Scheduled Castes Scheduled Tribes).		Not applicable.

for DR
no probation
for promotee

2	3	4	5	6	7	8
4. Dhobi	95	Civilians in Defence Services, Group 'D', Non-Gazette-Non-Ministerial Non-Industrial.	Rs. 200-3-206-4-234-EB-4-250.	Not applicable.	40 years.	Essential: Some experience in the trade. Desirable: Knowledge of Hindi or regional language.
5. Ward Boy	2	Civilians in Defence Services, Group 'D', Non-Gazette-Non-Ministerial Non-Industrial.	Rs. 196-3-220-EB-3-232.	Not applicable.	25 years. (Reliable for Government servants upto 35 years in accordance with the orders issued by the Central Government from time to time).	Middle School Standard pass with experience in ward of a hospital, etc.

9	10	11	12	13	14
Not applicable.	Two years.	Transfer failing which by direct recruitment.	Transfer: Persons serving in similar, equivalent or higher grades in the lower formations of the Defence Services and possessing qualifications specified in column 8.	Group 'D' Confirmation Departmental Promotion Committee consisting of:— 1. Chairman: Officer of the rank of Commander or equivalent or above. 2. Members: 2 Officers of the rank of Lieutenant Commander/Lieutenant or equivalent (One Departmental and one independent preferably one belonging to the Scheduled Castes/Scheduled Tribes).	Not applicable.
Not applicable.	Two years.	Transfer failing which by direct recruitment.	Transfer: Persons serving in similar, equivalent or higher grades in the lower formations of the Defence Services and possessing qualifications specified in column 8.	Group 'D' Confirmation Departmental Promotion Committee consisting of:— 1. Chairman: Officer of the rank of Commander or equivalent or above. 2. Members: 2 Officers of the rank of Lieutenant Commander/Lieutenant or equivalent (One Departmental and one independent preferably one belonging to the Scheduled Castes/Scheduled Tribes).	Not applicable.

1	2	3	4	5	6	7
6. Mustichi	1	Civilians in Defence Services, Group 'D' Non-Gazetted Non-Ministerial Non-Industrial.	Rd. 196-3-220-1.B-3-232.	Not applicable.	30 years. (Relax the for Government servants upto 35 years in accordance with the orders issued by the Central Government from time to time).	Primary School pass experience in lodge. Must possess a full knowledge of cooking house.
9	10	11	12	13	14	
Not applicable.	Two years.	Transfer failing which by direct recruitment.	Transfer: Persons serving in similar, equivalent or higher grades in the lower formations of the Defence Services and possessing qualifications specified in column 8.	Group 'D' Confirmation Departmental Promotion Committee consisting of:— 1. Chairman: Officer of the rank of Commander or equivalent or above. 2. Member : 2 Officers of the rank of Lieutenant Commander / Lieutenant or equivalent (One Departmental and one independent preferably one belonging to the Scheduled Castes/Scheduled Tribes).	Not applicable.	

NOTES:

1. The number of posts mentioned in column 3 of the Schedule is subject to variation in accordance with Government orders from time to time.
2. The crucial date for determining age limit mentioned in column 7 of the Schedule will, in each case, be the date of the applications from the candidates in India (other than those in the Union territories of the Andaman and Nicobar Islands). In respect of the posts, the appointments to which are made through the Employment Exchanges, the crucial date determining the age limit will, in each case, be the last date upto which the Employment Exchanges are asked to submit the names.
3. The qualifications regarding experience indicated in column 8 of the Schedule are relaxable at the discretion of the appointing authority in the case of candidates belonging to the Scheduled Castes or the Scheduled Tribes, if at any stage of selection the appointing authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.

(F. No. CP/602)

क्र० नि० आ० 167.—राष्ट्रपति, संविधान के अनुच्छेद 309 के परन्तु द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए संसदा को 4 (प्रतीकोप-
निक पद) शर्तों (संशोधन) नियम, 1972 का धोर संशोधन करने के लिए निम्न-
लिखित नियम बनाने हैं, यथावत्:—

1. (1) इन नियमों का संक्षिप्त नाम नौ सेना वर्ग 4 (प्रतीकोपनिक पद) शर्तों (संशोधन) नियम, 1981 है।

(2) ये राजपत्र में प्रकाशन की तारीख को प्रवृत्त होंगे।

2. नौ सेना वर्ग 4 (प्रतीकोपनिक पद) शर्तों नियम, 1972 की धनु-
सूची में, कम्पाउंडर श्रेणी 2 (प्रतिष्ठित) के पद से संबंधित प्रत्येक 12
धोर उम्मेद संबंधित प्रविष्टियों का चोप किया जाएगा।

[क्र० सं० सी० पी० (एन० सी०)/2849]

उमा कान्त मिश्र, धरर सचिव

S.R.O. 167.—In exercise of the powers conferred by the proviso to article 309 of the Constitution, the President hereby makes the following rules further to amend the Navy Class IV (Non-Industrial Posts) Recruitment Rules, 1972, namely:—

1. (1) These rules may be called the Navy Class IV (Non-Industrial Posts), Recruitment (Amendment) Rules, 1981.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. In the Schedule to the Navy Class IV (Non-Industrial Posts) Recruitment Rules, 1972, serial No. 12 relating to the

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post of Compounder Grade II (Unqualified) and the thereto shall be omitted.

(F. No. CP/50)

UMA KANT MISHRA, Secy

New Delhi, the 10th June, 1981

S.R.O. 168.—In exercise of the powers conferred by section 14 of the Territorial Army Act, 1948 (56 of 1948) Central Government hereby makes the following rules to amend the Territorial Army Rules, 1948, namely:

1. (1) These rules may be called the Territorial Army Amendment, Rules, 1981.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. In proviso (i) to rule II of the Territorial Army Rules, 1948, after the words 'fifteen years', the words 'ranks and eighteen years for non-officers' shall be inserted.

M. L. KAPOR, Secy

@ Notes

(i) Territorial Army Rules, 1948.—were published in the Gazette of India dated 12-2-1949 Part I, section 3 and Defence No. 252A dated 12-2-1949.

(ii) Amendment No. 1177.—Amendment to the Rules made under clause (c) was published in the Gazette dated 19-8-77 vide SRO 301.

(iii) Amendment 181.—Amendment to rule 13, clause (1) of Explanation to Rule 13 was published in the Gazette of India on 21-2-1981 vide SRO No. 23.